

Research Associate (Doctoral Student) (m/f/x) in Entrepreneurship and Family Enterprise (100%, TV-L E13)

TUM School of Management at TUM Campus Heilbronn invites applications for a Research Associate (m/f/x) at the level of TV-L E13 (public sector pay scale) at the **Global Center for Family Enterprise (Prof. Dr. Miriam Bird)**. Expected starting date is **March 2026** or by mutual agreement. The research associate (doctoral student) is expected to work and conduct research in the area of **entrepreneurship and family enterprise** while participating in the **doctoral program**. The position (m/f/x) is limited to 24 months (extension for another 24 months is possible).

About us...

Founded in 2002, TUM School of Management is part of TUM, one of the leading technical universities in the world. TUM was one of the first universities in Germany to be named a University of Excellence. With its strong research environment and close ties to industry, the school constantly scores well in rankings, currently listed as the strongest German business school for research, and #9 in Europe for M.Sc. programs in entrepreneurship. The TUM Campus Heilbronn is a dynamic organization whose goal is to achieve excellence in research, teaching and impact.

We offer...

- The opportunity to **gain, create, and share knowledge** on current topics in the fields of **entrepreneurship** (e.g., entrepreneurial teams) **and family business** (e.g., sustainability-related topics) at one of Europe's leading universities.
- The chance to actively contribute to research projects in these areas **while engaging with the international research community**, including opportunities to **present your work at renowned academic conferences**.
- Access to comprehensive **training programs** and **individualized development support** to foster your academic growth.
- The opportunity to contribute to **cutting-edge research and teaching activities** at the Global Center for Family Enterprise.

We look for...

- a committed and reliable **team player**,
- **with a strong Master's degree (with very good grades)** in a relevant field such as management, entrepreneurship, economics, (organizational) psychology, finance, or business informatics,
- ideally has **academic or practical experience** in the field of entrepreneurship and/or family business,
- possesses solid **knowledge of empirical research methods**, ideally in quantitative, qualitative, or experimental research designs,
- demonstrates **proficiency in data collection, processing, and analysis**, preferably using innovative methods (e.g., natural language processing) and
- has excellent **organizational and communication skills**, both oral and written, in English. Knowledge of German is an asset but not required.

Application

Please send a cover letter (specifying a possible starting date), your CV, and relevant university and work certificates in **one pdf-file until November 30, 2025** to bewerbungen.gcfe@mgt.tum.de.

For further information about this position please contact Ms. Angelina Haag (angelina.haag@tum.de).

The position is suitable for disabled persons. Disabled applicants will be given preference in the case of otherwise essentially equal suitability, ability and professional performance. As an equal opportunity employer, TUM explicitly encourages applications from women as well as from all others who would bring additional diversity dimensions to the university. The position can also be filled as a part-time position.

As part of your application, you provide personal data to the Technical University of Munich (TUM). Please view our privacy policy on collecting and processing personal data in the course of the application process pursuant to Art. 13 of the General Data Protection Regulation of the European Union (GDPR) at <https://portal.mytum.de/kompass/datenschutz/Bewerbung/>. By submitting your application, you confirm to have read and understood the data protection information provided by TUM.